



**North Texas Association of Public Employees
Local Union # 9479**

Attention City Employees:

Local 9479 is continuing a membership drive for the City Employees of Dallas. It is very important for the City workers to understand the benefits of being a member of the North Texas Association of Public Employees. The Association has been here for over seven years, and has represented over four hundred employees through the grievance procedure. We have won many grievances; appeals and accident review board hearings for our members some with full back pay. We have overturned unjust termination's, reduced suspensions, corrected pay shortages, stopped harassment, and many other issues that affect our members every day. We have two representatives working in our office for our members. They work from 10am to 2pm Monday through Thursday. They can be reached at the number listed below.

During our membership drive we have heard from many members that SEIU has made outrageous and misleading promises to city employees of a dollar per hour raise. City employees need to be aware of these false promises. Ask the Probation Officers in San Antonio about these promises. The Texas Association of Public Employees (USW) now represents these employees. Ask SEIU if they will represent you in the grievance and appeal procedure. This is a basic service provided by all labor organizations.

Through our current membership drive we need to strengthen our membership for the upcoming 2010 budget hearings. A strong membership will have a positive impact and results on these hearings. It will be an uphill struggle to avoid layoffs, but with a strong local we will succeed.

Sign a card, and join a real labor organization that will fight for you every day. James Crow will be visiting the work-sites to talk to you. He can be reached at the number listed below. Come to the next union meeting and hear our plans for the future.

Meetings are at 6:00 P.M. on the second Thursday of every month at 1408 N. Washington Ave. Suite 202, Dallas, Texas. For more info please visit us at <http://www.cityofdallasemployees.com/>